



KAMPALA CLUB LIMITED

JOB DESCRIPTION



Job Title: Head – Sports and Games

Report to: General Manager

Role Summary

The Head – Sports and Games at Kampala Club Ltd. is a leadership role responsible for planning, organizing, and overseeing the club's sports and recreational activities. Reporting to the General Manager, this individual ensures that all sports facilities are well-maintained, programming meets the needs and interests of members, and annual tournaments and events are executed seamlessly. The Head – Sports and Games works closely with members, coaches, vendors, and internal teams to promote a vibrant and active club environment.

Key Responsibilities

1. Sports Facility Management

- Oversee the maintenance and upkeep of all sports facilities, including squash, tennis, badminton, swimming, and table tennis courts.
- Ensure all equipment is in excellent condition and meets safety standards.
- Coordinate with the facilities team for repairs and upgrades as needed.

2. Programming and Events

- Develop and implement sports and recreational programs that cater to the diverse interests of members.
- Plan and execute annual tournaments, leagues, and special events.
- Collaborate with coaches and vendors to ensure high-quality programming.

3. Member Engagement

- Foster strong relationships with members to understand their preferences and feedback.
- Promote participation in sports and recreational activities through effective communication and marketing.
- Address member concerns and suggestions promptly.



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JOB DESCRIPTION



4. Team Leadership

- Supervise and mentor staff involved in sports and recreational activities.
- Provide training and development opportunities to enhance staff performance.
- Conduct regular performance evaluations and provide constructive feedback.

5. Budget and Resource Management

- Prepare and manage budgets for sports and recreational activities.
- Optimize resource allocation to ensure cost-effective operations.
- Monitor expenses and ensure adherence to financial guidelines.

6. Strategic Planning

- Develop and execute strategies to enhance the club's sports and recreational offerings.
- Align sports initiatives with the club's overall goals and objectives.
- Stay updated on industry trends and incorporate best practices.

7. Reporting and Communication

- Provide regular updates to the General Manager on programming, member participation, and staff development.
- Maintain clear communication channels with members, staff, and external stakeholders.

Qualifications and Skills

- Bachelor's degree in Sports Management, Recreation, or a related field.
- Proven experience in sports and recreational management, preferably in a hospitality or club environment.
- Strong leadership and team management skills.
- Excellent communication and interpersonal abilities.
- Organizational and event planning expertise.
- Financial acumen and experience in budget management.



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- Passion for sports and recreation.

This role is essential to creating a dynamic and engaging environment at Kampala Club Ltd., ensuring members enjoy a wide range of sports and recreational activities.